



# Safe Respectful & Inclusive Workplaces: Stakeholders & Strategies

May 28 & 29, 2009  
London Convention Centre

Early Registration (until March 31, 2009): \$350

Registration after March 31, 2009: \$425

Student Registration fee: \$300

Registration includes 5 meals and refreshments at breaks

Dinner and Key Note Speaker Anita Hill Only: \$125

Limited number of bursaries available – direct inquiries to [bmacquar@uwo.ca](mailto:bmacquar@uwo.ca)

## KEYNOTE SPEAKER



### Anita Hill

Introduction by Professor Constance Backhouse

In 1991, Anita Hill was thrust into the public spotlight when she testified about sexual harassment before the Senate Judiciary Committee during Clarence Thomas's confirmation hearing. After the hearing, she began speaking to audiences throughout the United States as well as in Canada, South Africa, Italy, Ireland, New Zealand and Japan about social and political problems facing the world.

In 1979, Professor Backhouse published, *The Secret Oppression: Sexual Harassment of Working Women*, the first book about sexual harassment in Canada, and the second in North America. She became a Fellow of the Royal Society of Canada in 2004, and a member of the Order of Canada in 2008.

### The conference will appeal to a wide range of stakeholders:

Labour and management; community advocates; academics; legislators and policy experts; woman abuse experts; human resource and health and safety practitioners; trainers; consultants, equity committees; etc.

## PLENARY PANELS AND WORKSHOPS EXPLORING:

- :: Understanding the continuum of violence
- :: Assessment, response and prevention
- :: Discrimination, harassment, bullying, violence
- :: Power relations
- :: Law, policies, practices
- :: Individual and organizational perspectives
- :: Inter-sectoral collaboration
- :: Addressing domestic violence in the workplace

## THEMES:

- :: The personal costs of unsafe, disrespectful and harassing workplaces
- :: Becoming an Ally: Building alliances across differences of gender, race, ability, sexual orientation & class
- :: The institutional costs of unsafe, disrespectful and harassing workplaces
- :: Standards and strategies for creating and maintaining a safe and respectful workplace
- :: Workplace Violence Prevention
- :: Roles and responsibilities of employers in responding to domestic violence

## EXPERT PRESENTERS:

- :: Workplace violence: Canadian legislative/regulatory developments
- :: Workplace violence obligations in Ontario: implications for employers
- :: How to approach workplace violence prevention as a change process
- :: A relational approach to preventing and remedying workplace violence
- :: Risk management/risk assessment
- :: Investigation
- :: Why diversity, equity and inclusivity in the workplace matter
- :: Policy development
- :: Overview of the changes to the Ontario Human Rights Commission
- :: Corporate best practice
- :: Labour's responsibility and involvement in creating a safe and respectful workplace
- :: Occupational health and safety
- :: Addressing intimate partner violence in the workplace
- :: The role of community activism in promoting safe and respectful workplaces
- :: Health and safety risks of sex work
- :: Creating healthy and respectful workplaces; beyond legislation and brochures
- :: The challenges of marginalized and undocumented workers
- :: Management and Labour working together to create safe and respectful Workplaces

Registration begins February 26. For more information please contact Eric Magni [emagni@uwo.ca](mailto:emagni@uwo.ca)